



JOB DESCRIPTION

Position Title: Mental Health Provider (LCSW, LMFT, LPCC, ACSW, AMFT, APCC)
Program: LGBTQ+ Digital Mental Health Program
Classification: Contract
Schedule: Flexible, based on your availability.
Reports To: LGBTQ+ Digital Mental Health Program Manager
Location: Remote (CA residents only)
Compensation*: \$90.00/session for individual therapy (50-minute)
\$140.00/session for group therapy (75-90 minutes)
**Pre-licensed Providers will be paid through an approved site (nonprofit counseling agency) or Clinical Supervisor (private practice).*

EQUAL OPPORTUNITY

Curry Senior Center (CSC) is a 501(c)(3) nonprofit organization deeply committed to the principles of equity, diversity and inclusiveness, and seeks to create a pluralistic community for all staff and clients. CSC is an Affirmative Action/Equal Opportunity employer. Minorities, retirees interested in an encore career and individuals with disabilities are encouraged to apply.

JOB SUMMARY

Since 1972, the mission of CSC has been to promote wellness, dignity & independence for older adults. CSC's core programs include: Primary Care Clinic, Case Management, Behavioral Health, Social Programs, Wellness and Technology and Peer Outreach.

This position is an integral part of a new citywide digital mental health pilot program, managed by CSC, for older adults 60+ and those 18+ living with disabilities within the LGBTQ+ community in San Francisco. Eligible program Participants are connected to a compassionate Mental Health Provider for short-term individual and/or group counseling provided via Telehealth, and provided with a tablet by CSC for video sessions and technology training/support when needed. Each Participant is eligible for up to 24 weeks of services delivered in two, 12-week increments. The program is made possible by funding from the City and County of San Francisco's Department of Disability and Aging Services (DAS).

CSC is seeking candidates with relevant experience to provide psychotherapeutic services via Telehealth to older adults 60+ and those 18+ living with disabilities within the LGBTQ+ community. Qualified candidates do not need to be located in the Bay Area to be considered.

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The program is designed to connect eligible Participants to independent Mental Health Providers. The expectation is that applicants have an established private practice model of care (directly with a Clinical Supervisor or through a nonprofit counseling agency, if pre-licensed) and can integrate referred Participants into their practice. As a new program, CSC cannot guarantee any level of caseload at this time. Providers may participate with a minimum of one individual client or one group.

The LGBTQ+ Digital Mental Health Program is prioritizing services to the following members of this broader community through partnership and collaboration with other local agencies and organizations: Communities of Color (BIPOC), Transgender & Gender Expansive people (TGE), HIV Long-Term Survivors (HIV LTS) and Immigrants.

CSC is prioritizing applicants with LGBTQ+ lived experiences and with identities shared with our centered communities. CSC is open to speaking with all qualified candidates, including those who might not meet 100% of the Desired Skills and Abilities listed below. CSC encourages folks to apply who are committed to providing LGBTQ+ affirming, high-quality, culturally humble mental health care through a trauma-informed lens, with a dedication to the principles of Liberation Psychology and a deep interest in Gerontology.

Essential Duties and Responsibilities

- Provide short-term, weekly individual and/or group counseling via Telehealth to referred, eligible Participants that are connected to the Provider by CSC.
- Provide mental health consultation and advocacy as needed with other service providers (e.g., caregivers, primary care doctors, case managers, etc.) to problem solve and coordinate care.
- Refer or connect Participants to appropriate community resources as needed (e.g., medical care, substance abuse services, food instability programs, etc.).
- Develop and implement a comprehensive treatment plan by engaging Participants in appropriate treatment modalities.
- Maintain records and data in accordance with: (i) the legal and ethical standards of practice established by the California Board of Behavioral Science (BBS), (ii) the Licensing Laws of the Business and Professions Code, and (iii) the Provider's official affiliated professional counseling associations.
- Evaluate participant outcomes and provide thoughtful, effective feedback for CSC that supports program growth and development.
- Provide continuity of care resources for Participants who complete the program but present the need for additional mental health support (peer support programs, counseling via Medical providers, etc.).

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Job Requirements

- License or Registration issued by the CA Board of Behavioral Sciences: LCSW, LMFT, LPCC, ACSW, AMFT, or APCC.
- Understanding of the needs of vulnerable LGBTQ+ communities and older adults and ability to work with the full diversity of the LGBTQ+ and allied communities.
- Practice evidence-based psychotherapy with experience in anxiety, depression, grief, loss and trauma.
- Minimum of 2 years experience providing psychotherapeutic services for pre-licensed candidates.
- Sign the agency Independent Contractor Agreement (pre-licensed Providers will include signature of Clinical Supervisor and /or approved site representative).
- Completion of CSC's paid, online training & onboarding course prior to being eligible to receive referrals (includes [SAGECares](#) cultural competency training at no cost to you).
- Completion of a standard background check (paid for by CSC).
- Demonstrated commitment to diversity, equity, inclusion and belonging (DEIB) in your clinical practice.
- Strong communication and interpersonal skills.
- Initial commitment: One (1) client and/or one (1) group.
- There are NO Medi-Cal or Managed Care billing requirements for this City-funded program.

Desired Skills and Abilities

- Strong Telehealth skills
- Nonprofit experience
- Bi-lingual
- Strong organizational skills
- High level of patience, flexibility and adaptability to support Participants who may not have a high level of digital literacy.
- High level of patience, flexibility and adaptability to work within a pilot program.
- High level of comfort with the challenges associated with the gerontological needs of marginalized communities that might include: frailty, low income, chronic health challenges, end of life concerns, etc.
- Action-oriented with the ability to comfortably work independently and with a high level of autonomy.

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